



# The Employer Training Incentive(ETI) Program

**A program to assist injured workers gain paid employment**

**so how does it work?.....**

-  RTWSA pays an employer to provide 50 hours of real world training to you
-  the employer agrees to provide paid employment to you upon completion of the training \*
-  Beneficent identifies the employer, and sets up and monitors the ETI placement
-  the employer already knows about your injury and capacity and is happy to accommodate

**What does the employer gain?**

**Why would an employer want to participate in the ETI Program?**

- ❖ Being paid to train their employee - don't usually have that, so they can invest more time into training, resulting in a more skilled employee
- ❖ Can take on a person with less experience, but who may be a better fit for their business culturally
- ❖ They save money on recruitment, wages and induction costs

## ***Whats the benefit for you?***

- ***Do training with an employer where you know there is a definite job attached!***
- ***Go for an interview with an "injury friendly" employer***
- ***Be supported throughout the process by your Beneficent Consultant***



***Beneficent identifies and selects empathic employers to participate so you can feel comfortable joining an ETI Employer***

***The ETI program is EXCLUSIVE to Beneficent, so no other provider can give you access to this program!***

## **Commonly Asked Questions**

- Will participation in the ETI program impact my benefits? **NO**
- Will my Beneficent Consultant support me throughout the ETI Program? **YES**
- Do I need medical approval to participate in the ETI program? **YES**  
(we will always get approval from your doctor for your career goals and any placement you want to take up?)
- Will my income be affected if I take up the ETI training? **NO**
- If I do the ETI program, am I obliged to take up paid work if it is offered? **YES**  
(unless the offer is deemed to be unsuitable or unreasonable)
- If I need upskilling to participate in the ETI program will this be covered by RTWSA? **YES**
- If I need Equipment for the ETI Program will this be covered by RTWSA? **YES**  
(as deemed a reasonable expense by the claims agent)

